



**Golden Peacock Awards**  
*A Strategic Tool to Lead the Competition*

**GRAND JURY MEETING**  
The Selected List of  
**WINNERS** of  
Golden Peacock Awards for  
Corporate Social Responsibility (both Global and National),  
HR Excellence and Innovation Management  
for the year 2023

Under the Awards 4<sup>th</sup> cycle, for the year **2023**, Golden Peacock Awards Secretariat invited applications for the following Institutional awards from Corporates, including Large and SMEs covering all types of Public, Private and Government Enterprises:

**GLOBAL Award:**

1. **Golden Peacock GLOBAL Award for CORPORATE SOCIAL RESPONSIBILITY (GPGACSR)**

**NATIONAL Awards:**

1. **Golden Peacock Award for CORPORATE SOCIAL RESPONSIBILITY (GPACSR)**
2. **Golden Peacock HR EXCELLENCE Award (GPHREA)**
3. **Golden Peacock INNOVATION MANAGEMENT Award (GPIMA)**

This year, the **Secretariat received 418 responses**, for the above annual Golden Peacock Awards.

After careful scrutiny, **168 applications** were shortlisted under various Business Sectors for final selection, through a 3 tier Assessment Process. The Quality of Shortlisted Entries evidenced the amount of commitment to strive for excellence and desire to maintain world class quality.

An Assessment Group comprising of Corporate Social Responsibility, Human Resource Management and Innovation Management experts was set up to assess the applications. Each of the application was reviewed by assessors independently, and was later peer reviewed by the committee.

**Review Parameters/Criteria:**

The applications submitted on self-assessment parameters, were assessed for a total score of 1000 marks. Final cut-off of 80% was applied. The applicant scoring the highest, among each of the respective Business Sectors, was finally recommended to the Jury for their decision. The Jury selected the following organisations for the awards as Winners of the year 2023.

**WINNERS | GLOBAL – 2023**

**| GOLDEN PEACOCK GLOBAL AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |  
(GPGACSR)**

<b>S. NO.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Evalueserve Holdings AG</b> Switzerland	<i>Research and Analytics</i>
<b>2</b>	<b>Tata Communications Limited</b> India	<i>Telecommunication</i>



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## **SPECIAL AWARD**

### **| GOLDEN PEACOCK GLOBAL AWARD FOR CORPORATE SOCIAL RESPONSIBILITY | (GPGACSR)**

<b>S. NO.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>General Directorate of Residency &amp; Foreigners Affairs - Dubai UAE</b>	<i>Government</i>

## **WINNERS | NATIONAL - 2023**

### **| GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY | (GPACSR)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1.</b>	<b>Maruti Suzuki India Limited</b> New Delhi	<i>Automobile</i>
<b>2.</b>	<b>UltraTech Cement Limited</b> <b>Unit: Birla White</b> Jodhpur	<i>Cement</i>
<b>3.</b>	<b>Reliance Industries Limited</b> Mumbai	<i>Diversified</i>
<b>4.</b>	<b>Mahindra and Mahindra Limited</b> <b>Swaraj Division</b> Mohali	<i>Farm Equipment</i>
<b>5.</b>	<b>Coromandel International Limited</b> Chennai	<i>Fertilizer</i>
<b>6.</b>	<b>SBI Cards and Payment Services Limited</b> Gurugram	<i>Financial Services</i>
<b>7.</b>	<b>JM Financial Limited</b> Mumbai	<i>Financial Services</i>
<b>8.</b>	<b>GlaxoSmithKline Asia Private Limited</b> Gurugram	<i>FMCG</i>
<b>9.</b>	<b>Tata AIG General Insurance Company Limited</b> Mumbai	<i>Insurance</i>
<b>10.</b>	<b>Dr. Reddy's Laboratories Limited</b> Hyderabad	<i>Pharmaceutical</i>
<b>11.</b>	<b>NTPC Limited</b> <b>Simhadri Super Thermal Power Station</b> Anakapalli	<i>Power (Generation)</i>



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<b>12.</b>	<b>Steel Authority of India Limited</b> <b>Rourkela Steel Plant</b> Rourkela	<i>Steel</i>
<b>13.</b>	<b>Ericsson India Private Limited</b> New Delhi	<i>Telecommunication</i>
<b>14.</b>	<b>Grasim Industries Limited</b> <b>Domestic Textiles</b> Mumbai	<i>Textile &amp; Apparel</i>

**| GOLDEN PEACOCK HR EXCELLENCE AWARD |**  
**(GPHREA)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1.</b>	<b>Larsen and Toubro Limited</b> Mumbai	<i>Diversified</i>
<b>2.</b>	<b>Adani Total Gas Limited</b> Ahmedabad	<i>Gas</i>
<b>3.</b>	<b>The Indian Hotels Company Limited</b> Mumbai	<i>Hospitality</i>
<b>4.</b>	<b>Tech Mahindra Limited</b> Mumbai	<i>IT</i>
<b>5.</b>	<b>Nayara Energy Limited</b> Mumbai	<i>Oil (Refining)</i>
<b>6.</b>	<b>NTPC Limited</b> <b>Solapur Super Thermal Power Station</b> Solapur	<i>Power (Generation)</i>

**| GOLDEN PEACOCK INNOVATION MANAGEMENT AWARD |**  
**(GPIMA)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1.</b>	<b>Mercedes-Benz Research and Development</b> <b>India Private Limited</b> Bengaluru	<i>Automobile (Research and Development)</i>
<b>2.</b>	<b>Nuvoco Vistas Corp. Limited</b> <b>Chittor Cement Plant</b> Chittorgarh	<i>Cement</i>
<b>3.</b>	<b>Signify Innovations India Limited</b> Gurugram	<i>Electrical Equipment</i>
<b>4.</b>	<b>Reliance BP Mobility Limited</b> Mumbai	<i>Hydrocarbon</i>



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5.	<b>Western Coalfields Limited</b> Nagpur	<i>Mining &amp; Metallurgy</i>
6.	<b>Vedanta Limited</b> <b>Cairn Oil &amp; Gas</b> <b>RJ North</b> Barmer	<i>Oil (Production)</i>
7.	<b>Tata Steel Limited</b> <b>Natural Resources Division</b> Jamshedpur	<i>Steel</i>
8.	<b>Comviva Technologies Limited</b> Gurugram	<i>Telecommunication</i>

**| SPECIAL COMMENDATION |**

**| GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |**  
**(GPACSR)**

S. No.	ORGANIZATION
1.	<b>thyssenkrupp Industries India Private Limited</b> Pune

**| GOLDEN PEACOCK HR EXCELLENCE AWARD |**  
**(GPHREA)**

S. No.	ORGANIZATION
1.	<b>Bajaj Consumer Care Limited</b> Mumbai

**| GOLDEN PEACOCK INNOVATION MANAGEMENT AWARD |**  
**(GPIMA)**

S. No.	ORGANIZATION
1.	<b>Water Corporation of Odisha</b> Bhubaneswar



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## **GOLDEN PEACOCK AWARDS JURY**

### **Chairman:**

**Hon'ble Justice M. N. Venkatachaliah**

former Chief Justice of India

former Chairman, National Human Rights Commission of India and

former Chairman, National Commission for Constitution of India Reforms

The Jury Members were:

1. **Hon'ble Justice Uday. U. Lalit**, former Chief Justice of India
2. **Hon'ble Justice Ritu Raj Awasthi**, Chairperson, Law Commission of India and former Chief Justice, Karnataka High Court
3. **Lt. Gen. Surinder Nath, PVSM, AVSM (Retd.)**, former Vice Chief of Army Staff, former Chairman, UPSC and former Independent Director, Larsen & Toubro Limited
4. **Mr. Shekhar Dutt, IAS (Retd.)**, former Governor, State of Chhattisgarh and former Secretary, Ministry of Defence, Government of India
5. **Dr. Vivek K. Agnihotri, IAS (Retd.)**, former Secretary-General, Rajya Sabha (Parliament of India)
6. **Mr. Dhanendra Kumar, IAS (Retd.)**, former Chairman, Competition Commission of India, former Chairman, Committee on National Competition Policy of India, former Secretary to Government of India and former Executive Director, World Bank
7. **Mr. Hem Pande, IAS (Retd.)**, former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Government of India and former Special Secretary, Ministry of Environment, Forests and Climate Change, Government of India
8. **Mr. Desh Deepak Verma, IAS (Retd.)**, Board Member on multiple Boards and former Secretary-General, Rajya Sabha (Parliament of India)
9. **Dr. Anup Wadhawan, IAS (Retd.)**, former Secretary, Ministry of Commerce & Industry, Government of India
10. **Dr. Uddesh Kohli**, Secretary General, IFTDO, Senior Advisor, Global Compact Office, UN and former Chairman and Managing Director, Power Finance Corporation

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