



**Golden Peacock Awards**  
*A Strategic Tool to Lead the Competition*

## **JURY RESULT SHEET**

# **GOLDEN PEACOCK AWARDS JURY MEETING - 2024**

The Selected List of  
**WINNERS of  
Golden Peacock Awards for  
Excellence in Corporate Governance (both Global & National),  
Sustainability (both Global & National),  
ESG (both Global & National)  
and Risk Management  
for the year 2024**

Under the Awards' 3<sup>rd</sup> cycle for the year 2024, the **Golden Peacock Awards Secretariat, Institute of Directors, India** invited applications for the following Institutional awards from Corporates, including both large enterprises and SMEs, covering all types of Public, Private, and Government Enterprises:

### **GLOBAL Awards:**

1. Golden Peacock GLOBAL Award for **EXCELLENCE IN CORPORATE GOVERNANCE (GPGAECG)**
2. Golden Peacock GLOBAL Award for **SUSTAINABILITY (GPGAS)**
3. Golden Peacock GLOBAL Award for **ESG (GPGAESG)**

### **NATIONAL Awards:**

1. Golden Peacock Award for **EXCELLENCE IN CORPORATE GOVERNANCE (GPAECG)**
2. Golden Peacock Award for **SUSTAINABILITY (GPAS)**
3. Golden Peacock Award for **ESG (GPAESG)**
4. Golden Peacock Award for **RISK MANAGEMENT (GPARM)**

These prestigious awards aim to recognise and celebrate organisations that have demonstrated outstanding achievements in various areas of corporate governance, sustainability and innovative practices.

This year, the **Secretariat received over 499 responses**, for the above annual Golden Peacock Awards.

After careful scrutiny, **201 applications were shortlisted** across various business sectors for final selection, through a rigorous 3-tier Assessment Process. The quality of the shortlisted entries clearly reflected the immense commitment of the participating organizations to strive for excellence and their desire to maintain world-class quality standards.



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An Assessment Group, consisting of experts in Corporate Governance, Sustainability, ESG (Environmental, Social, and Governance), and Risk Management, was established to evaluate the applications. Each application was independently reviewed by assessors, who thoroughly analyzed the submissions. Following this, a peer review by the committee was conducted to ensure consistency, transparency, and fairness in the selection process. This process underlined the high standards of the Golden Peacock Awards and the focus on recognizing excellence in corporate practices.

**Review Parameters/Criteria:**

The applications, submitted on self-assessment parameters, were evaluated on a total score of 1000 marks. **A final cut-off of 80% was applied**, ensuring that only the highest-quality submissions were considered for the awards.

Among the shortlisted applicants, the organisation with the highest score in each respective Business Sector was recommended to the Jury for their final decision.

The selection process highlights the commitment of the awardees to achieve excellence in innovative Corporate Governance, Sustainability, ESG, and Risk Management practices.

Based on these recommendations, **the Jury selected the following organizations as the Winners** of the Golden Peacock Awards for the year 2024:

**WINNERS | GLOBAL – 2024**

**| GOLDEN PEACOCK GLOBAL AWARD FOR EXCELLENCE IN CORPORATE GOVERNANCE | (GPGAECG)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Mahindra and Mahindra Limited</b> India	<i>Automobile</i>
<b>2</b>	<b>Federal Authority for Identity, Citizenship, Customs &amp; Port Security (ICP)</b> UAE	<i>Government</i>
<b>3</b>	<b>Infosys Limited</b> India	<i>IT</i>
<b>4</b>	<b>IRPC Public Company Limited</b> Thailand	<i>Petrochemical</i>
<b>5</b>	<b>Dubai Electricity &amp; Water Authority PJSC</b> UAE	<i>Utilities</i>



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**| GOLDEN PEACOCK GLOBAL AWARD FOR SUSTAINABILITY |**  
**(GPGAS)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>EXL Service Holdings Inc.</b> USA	<i>BPO</i>
<b>2</b>	<b>Dubai Customs</b> UAE	<i>Government</i>
<b>3</b>	<b>Linde plc</b> UK	<i>Industrial Gas</i>
<b>4</b>	<b>Tristar Transport LLC</b> UAE	<i>Liquid Logistics</i>
<b>5</b>	<b>Fujairah Natural Resources Corporation</b> UAE	<i>Mining &amp; Metallurgy</i>
<b>6</b>	<b>ChampionX Corporation</b> USA	<i>Oil Field Services</i>
<b>7</b>	<b>Petrobras</b> Brazil	<i>Oil Production</i>

**| GOLDEN PEACOCK GLOBAL AWARD FOR ESG |**  
**(GPGAESG)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Lenovo Group Limited</b> Hong Kong	<i>Electronics</i>
<b>2</b>	<b>Doha Bank</b> Qatar	<i>Financial Sector (Banking)</i>
<b>3</b>	<b>PTT Exploration and Production Public Company Limited</b> Thailand	<i>Oil Production</i>
<b>4</b>	<b>Applied Materials, Inc.</b> USA	<i>Semiconductor Equipment</i>

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**WINNERS | NATIONAL - 2024**

**| GOLDEN PEACOCK AWARD FOR EXCELLENCE IN CORPORATE GOVERNANCE |  
(GPAECG)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Dixon Technologies (India) Limited</b> Noida	<i>Electrical Equipment</i>
<b>2</b>	<b>Honeywell Automation India Limited</b> Pune	<i>Engineering</i>
<b>3</b>	<b>GAIL (India) Limited</b> New Delhi	<i>Gas</i>
<b>4</b>	<b>The Indian Hotels Company Limited</b> Mumbai	<i>Hospitality</i>
<b>5</b>	<b>LTIMindtree Limited</b> Mumbai	<i>IT</i>
<b>6</b>	<b>Sify Technologies Limited</b> Chennai	<i>IT</i>
<b>7</b>	<b>REC Limited</b> Gurugram	<i>Power (Financial Services)</i>
<b>8</b>	<b>Trent Limited</b> Mumbai	<i>Retail</i>
<b>9</b>	<b>Goodyear India Limited</b> Faridabad	<i>Rubber</i>
<b>10</b>	<b>Tata Steel Limited</b> Mumbai	<i>Steel</i>



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**| GOLDEN PEACOCK AWARD FOR SUSTAINABILITY |**  
**(GPAS)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Britannia Industries Limited</b> Bengaluru	<i>FMCG</i>
<b>2</b>	<b>IBM India Private Limited</b> Bengaluru	<i>IT</i>
<b>3</b>	<b>Hindustan Petroleum Corporation Limited</b> Mumbai	<i>Oil Refining</i>
<b>4</b>	<b>Tamil Nadu Newsprint and Papers Limited</b> Karur	<i>Paper</i>
<b>5</b>	<b>Granules India Limited</b> Hyderabad	<i>Pharmaceutical</i>
<b>6</b>	<b>JSW Infrastructure Limited</b> Mumbai	<i>Transportation (Ports)</i>

**| GOLDEN PEACOCK AWARD FOR ESG |**  
**(GPAESG)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Ambuja Cements Limited</b> Ahmedabad	<i>Cement</i>
<b>2</b>	<b>Godrej Properties Limited</b> Mumbai	<i>Real Estate &amp; Construction</i>
<b>3</b>	<b>Brookfield India Real Estate Trust</b> Gurugram	<i>Real Estate &amp; Construction</i>



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**| GOLDEN PEACOCK AWARD FOR RISK MANAGEMENT |  
(GPARM)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
<b>1</b>	<b>Engineers India Limited</b> New Delhi	<i>Consultancy</i>
<b>2</b>	<b>Carborundum Universal Limited</b> Chennai	<i>Engineering</i>
<b>3</b>	<b>Niva Bupa Health Insurance Company Limited</b> Gurugram	<i>Insurance</i>
<b>4</b>	<b>Genpact India Private Limited</b> New Delhi	<i>IT</i>
<b>5</b>	<b>Hindalco Industries Limited</b> Mumbai	<i>Mining &amp; Metallurgy</i>
<b>6</b>	<b>ONGC Videsh Limited</b> New Delhi	<i>Oil Production</i>
<b>7</b>	<b>Bangalore International Airport Limited</b> Bengaluru	<i>Transportation (Aviation)</i>



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## **GOLDEN PEACOCK AWARDS JURY**

### **Chairman:**

**Hon'ble Justice M. N. Venkatachaliah**

former Chief Justice of India

former Chairman, National Human Rights Commission of India and

former Chairman, National Commission for Constitution of India Reforms

Some of the other **Jury Members** were:

1. **Hon'ble Justice Uday Umesh Lalit**, former Chief Justice of India
2. **Hon'ble Justice Ritu Raj Awasthi**, Judicial Member, Lokpal of India, former Chairperson, Law Commission of India and former Chief Justice, Karnataka High Court
3. **Prof. (Judge) Mervyn E. King SC**, Chairman, King Committee on Corporate Governance & Chair Emeritus, IIRC & GRI and former Judge, Supreme Court of South Africa
4. **Lt. Gen. Surinder Nath**, PVSM, AVSM (Retd.), former Vice Chief of Army Staff, former Chairman, UPSC and former Independent Director, Larsen & Toubro Limited
5. **Mr. Shekhar Dutt**, IAS (Retd.), former Governor, State of Chhattisgarh and former Secretary, Ministry of Defence, Government of India
6. **Dr. Vivek K. Agnihotri**, IAS (Retd.), former Secretary-General, Rajya Sabha (Parliament of India)
7. **Mr. Dhanendra Kumar**, IAS (Retd.), former Chairman, Competition Commission of India, former Chairman, Committee on National Competition Policy of India, former Secretary to Government of India and former Executive Director, World Bank
8. **Mr. Ovais Sarmad**, Vice-Chair, GHG Protocol, Steering Committee, Spain & former Deputy Executive Secretary, United Nations Climate Change Secretariat (UNFCCC)
9. **Mr. Hem Pande**, IAS (Retd.), former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Government of India and former Special Secretary, Ministry of Environment, Forests and Climate Change, Government of India
10. **Mr. Desh Deepak Verma**, IAS (Retd.), Board Member on multiple Boards and former Secretary-General, Rajya Sabha (Parliament of India)
11. **Dr. Anup Wadhawan**, IAS (Retd.), former Secretary, Ministry of Commerce & Industry, Government of India
12. **Dr. Uddesh Kohli**, Secretary General, IFTDO, Senior Advisor, Global Compact Office, UN and former Chairman and Managing Director, Power Finance Corporation Limited.... Et al.

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