



Golden Peacock Awards
A Strategic Tool to Lead the Competition

JURY RESULT SHEET

GOLDEN PEACOCK AWARDS JURY MEETING - 2024

The Selected List of
**WINNERS of
Golden Peacock Awards for
Corporate Social Responsibility (both Global and National),
HR Excellence and Innovation Management
for the year 2024**

Under the Awards' 4th cycle for the year 2024, the **Golden Peacock Awards Secretariat, Institute of Directors, India** invited applications for the following Institutional awards from Corporates, including both large enterprises and SMEs, covering all types of Public, Private, and Government Enterprises:

GLOBAL Award:

1. **Golden Peacock GLOBAL Award for CORPORATE SOCIAL RESPONSIBILITY (GPGACSR)**

NATIONAL Awards:

1. **Golden Peacock Award for CORPORATE SOCIAL RESPONSIBILITY (GPACSR)**
2. **Golden Peacock HR EXCELLENCE Award (GPHREA)**
3. **Golden Peacock INNOVATION MANAGEMENT Award (GPIMA)**

These prestigious awards aim to recognise and celebrate organisations that have demonstrated outstanding achievements in various areas of Corporate Social Responsibility, HR Excellence and Innovative Management practices.

This year, the **Secretariat received over 441 responses**, for the above annual Golden Peacock Awards.

After careful scrutiny, **172 applications were shortlisted** across various business sectors for final selection, through a rigorous 3-tier Assessment Process. The quality of the shortlisted entries clearly reflected the immense commitment of the participating organizations to strive for excellence and their desire to maintain world-class quality standards.

An Assessment Group, consisting of experts in Corporate Social Responsibility, Human Resource Management and Innovation Management, was established to evaluate the applications. Each application was independently reviewed by assessors, who thoroughly analyzed the submissions. Following this, a peer review by the committee was conducted to ensure consistency, transparency, and fairness in the selection process. This process underlined the high standards of the Golden Peacock Awards and the focus on recognizing excellence in corporate practices.

Review Parameters/Criteria:

The applications, submitted on self-assessment parameters, were evaluated on a total score of 1000 marks. **A final cut-off of 80% was applied**, ensuring that only the highest-quality submissions were considered for the awards.

Among the shortlisted applicants, the organisation with the highest score in each respective Business Sector was recommended to the Jury for their final decision.



Golden Peacock Awards
A Strategic Tool to Lead the Competition

The selection process highlights the commitment of the awardees to achieve excellence in innovative Corporate Social Responsibility, HR Excellence, and Innovation Management practices.

Based on these recommendations, **the Jury selected the following organizations as the Winners** of the Golden Peacock Awards for the year 2024:

WINNERS | GLOBAL – 2024

**| GOLDEN PEACOCK GLOBAL AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |
(GPGACSR)**

S. NO.	ORGANIZATION	SECTOR
1	NetApp, Inc. USA	<i>Data Storage</i>
2	Tata Communications Limited India	<i>Telecommunication</i>

WINNERS | NATIONAL - 2024

**| GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY |
(GPACSR)**

S. No.	ORGANIZATION	SECTOR
1.	Honda India Foundation Gurugram	<i>Automobile</i>
2.	Bosch Limited Bengaluru	<i>Automobile Ancillary</i>
3.	UltraTech Cement Limited Unit: Birla White Jodhpur	<i>Cement</i>
4.	ST Telemedia Global Data Centres India Gurugram	<i>Data Centres</i>
5.	Amazon Data Services India Private Limited New Delhi	<i>E-Commerce</i>
6.	L&T Heavy Engineering Surat	<i>Engineering</i>
7.	SMFG India Credit Company Limited Mumbai	<i>Financial Services</i>
8.	Amway India Enterprises Private Limited Gurugram	<i>FMCG</i>
9.	The Indian Hotels Company Limited Mumbai	<i>Hospitality</i>
10.	Star Union Dai-ichi Life Insurance Company Limited Navi Mumbai	<i>Insurance</i>



Golden Peacock Awards
A Strategic Tool to Lead the Competition

11.	Publicis Sapient (A division of TLG India Private Limited) Gurugram	IT
12.	Cisco Systems India Private Limited Bengaluru	IT
13.	Coal India Limited Kolkata	Mining & Metallurgy
14.	Kansai Nerolac Paints Limited Mumbai	Paints
15.	Lalitpur Power Generation Company Limited Lalitpur	Power (Generation)
16.	Greenko Energy Projects Private Limited (Greenko Group) Hyderabad	Power (Renewable)
17.	Sobha Limited Bengaluru	Real Estate & Construction

| GOLDEN PEACOCK HR EXCELLENCE AWARD |
(GPHREA)

S. No.	ORGANIZATION	SECTOR
1.	Tata Motors Limited Dharwad	Automobile
2.	Aegis Customer Support Services Private Limited (a Startek Company) Mumbai	BPO
3.	Himadri Speciality Chemical Limited Kolkata	Chemical
4.	BEML Limited Bengaluru	Engineering
5.	Tata Elxsi Limited Bengaluru	Engineering (Research & Development)
6.	Bank of Baroda Mumbai	Financial Sector (Banking)
7.	Siemens Limited Mumbai	Industrial Technology
8.	Bajaj Allianz Life Insurance Company Limited Pune	Insurance
9.	HP Inc., India Bengaluru	IT
10.	BSES Rajdhani Power Limited New Delhi	Power (Distribution)
11.	Steel Authority of India Limited Bhilai Steel Plant Bhilai	Steel



Golden Peacock Awards
A Strategic Tool to Lead the Competition

| GOLDEN PEACOCK INNOVATION MANAGEMENT AWARD |
(GPIMA)

S. No.	ORGANIZATION	SECTOR
1.	Bajaj Electricals Limited Mumbai	<i>Consumer Appliances</i>
2.	L&T Technology Services Limited Bengaluru	<i>Engineering</i>
3.	GAIL (India) Limited New Delhi	<i>Gas</i>
4.	Reliance BP Mobility Limited Mumbai	<i>Hydrocarbon</i>
5.	HP PPS Services India Private Limited Customer Care Center Bengaluru	<i>IT</i>
6.	Bharat Petroleum Corporation Limited Supply Chain Department Mumbai	<i>Oil Refining</i>
7.	Hindustan Petroleum Corporation Limited Mumbai	<i>Oil Refining</i>
8.	Power Grid Corporation of India Limited Gurugram	<i>Power (Transmission)</i>
9.	Centre for Development of Telematics Bengaluru	<i>Telecommunication R&D</i>



Golden Peacock Awards
A Strategic Tool to Lead the Competition

GOLDEN PEACOCK AWARDS JURY

Chairman:

Hon'ble Justice U. U. Lalit
former Chief Justice of India

Some of the other **Jury Members** were:

1. **Hon'ble Justice Ritu Raj Awasthi**, Judicial Member, Lokpal of India, former Chairperson, Law Commission of India and former Chief Justice, Karnataka High Court
2. **Lt. Gen. Surinder Nath**, PVSM, AVSM (Retd.), former Vice Chief of Army Staff, former Chairman, UPSC and former Independent Director, Larsen & Toubro Limited
3. **Mr. Shekhar Dutt**, IAS (Retd.), former Governor, State of Chhattisgarh and former Secretary, Ministry of Defence, Government of India
4. **Dr. Vivek K. Agnihotri**, IAS (Retd.), former Secretary-General, Rajya Sabha (Parliament of India)
5. **Mr. Dhanendra Kumar**, IAS (Retd.), former Chairman, Competition Commission of India, former Chairman, Committee on National Competition Policy of India, former Secretary to Government of India and former Executive Director, World Bank
6. **Mr. Hem Pande**, IAS (Retd.), former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Government of India and former Special Secretary, Ministry of Environment, Forests and Climate Change, Government of India
7. **Dr. Aruna Sharma**, IAS (Retd.), Board Member on multiple Boards and former Secretary, Ministry of Steel & IT, Government of India
8. **Mr. Desh Deepak Verma**, IAS (Retd.), Board Member on multiple Boards and former Secretary-General, Rajya Sabha (Parliament of India)
9. **Dr. Anup Wadhawan**, IAS (Retd.), former Secretary, Ministry of Commerce & Industry, Government of India
10. **Dr. Uddesh Kohli**, Secretary General, IFTDO, Senior Advisor, Global Compact Office, UN and former Chairman and Managing Director, Power Finance Corporation Limited.... Et al.

*******END*******