



**Golden Peacock Awards**  
*A Strategic Tool to Lead the Competition*

## **JURY RESULT SHEET**

# **GOLDEN PEACOCK AWARDS JURY MEETING - 2025**

The Selected List of

**WINNERS of  
Golden Peacock Awards for  
Innovative Product/Service, Quality,  
Business Excellence and Training  
for the year 2025**

Under the Awards' 1<sup>st</sup> cycle for the year 2025, the **Golden Peacock Awards Secretariat, Institute of Directors, India** invited applications for the following Institutional awards from Corporates, including both large enterprises and SMEs, covering all types of Public, Private, and Government Enterprises:

1. **Golden Peacock INNOVATIVE PRODUCT/SERVICE Award (GPIPSA)**
2. **Golden Peacock National QUALITY Award (GPNQA)**
3. **Golden Peacock BUSINESS EXCELLENCE Award (GPBEA)**
4. **Golden Peacock National TRAINING Award (GPNTA)**

These prestigious awards aim to recognise and celebrate organisations that have demonstrated outstanding achievements in various areas of Innovation, Quality Management, Business Excellence and Learning & Development practices.

This year, the **Secretariat received over 448 responses**, for the above annual Golden Peacock Awards.

After careful scrutiny, **148 applications were shortlisted** across various business sectors for final selection, through a rigorous 3-tier Assessment Process. The quality of the shortlisted entries clearly reflected the immense commitment of the participating organizations to strive for excellence and their desire to maintain world-class quality standards.

An Assessment Group, consisting of experts in Innovation, Quality Management, Business Excellence and Learning & Development, was established to evaluate the applications. Each application was independently reviewed by assessors, who thoroughly analyzed the submissions. Following this, a peer review by the committee was conducted to ensure consistency, transparency, and fairness in the selection process. This process underlined the high standards of the Golden Peacock Awards and the focus on recognizing excellence in corporate practices.

### **Review Parameters/Criteria:**

The applications, submitted on self-assessment parameters, were evaluated on a total score of 1000 marks. **A final cut-off of 80% was applied**, ensuring that only the highest-quality submissions were considered for the awards.

Among the shortlisted applicants, the organisation with the highest score in each respective Business Sector was recommended to the Jury for their final decision.

The selection process highlights the commitment of the awardees to achieve excellence in innovative Innovation, Quality Management, Business Excellence and Learning & Development practices.

Based on these recommendations, **the Jury selected the following organizations as the Winners** of the Golden Peacock Awards for the year 2025:



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| **WINNERS – 2025** |

| **GOLDEN PEACOCK INNOVATIVE PRODUCT/SERVICE AWARD** |  
**(GPIPSA)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>	<b>INNOVATION</b>
<b>1</b>	<b>Tata Motors Limited CV Engineering Pune</b>	<i>Automobile</i>	<i>Prima 5530.S LNG Truck is 1<sup>st</sup> LNG operated Heavy Commercial Vehicle (HCV) with advance safety features</i>
<b>2</b>	<b>Mahindra &amp; Mahindra Limited Mahindra Research Valley Chengalpattu</b>	<i>Automobile</i>	<i>Mahindra Thar ROXX</i>
<b>3</b>	<b>Tata Motors Limited CV NVB (Non Vehicular Business) Thane (West)</b>	<i>Automobile</i>	<i>Project SPARK</i>
<b>4</b>	<b>TACO Air International Thermal Systems Private Limited Pune</b>	<i>Automobile Ancillary</i>	<i>1kW BTMS (Battery Thermal Management System)</i>
<b>5</b>	<b>The Automotive Research Association of India Pune</b>	<i>Automotive R&amp;D</i>	<i>Development of Lightweight Aluminium Superstructure for Indian City application</i>
<b>6</b>	<b>Aequs SEZ Private Limited Bengaluru</b>	<i>Engineering</i>	<i>Industrial Cluster Ecosystem</i>
<b>7</b>	<b>Bengaluru Traffic Police Bengaluru</b>	<i>Government</i>	<i>ASTraM (Actionable Intelligence for Sustainable Transformation Management)</i>
<b>8</b>	<b>Federal Authority for Identity, Citizenship, Customs &amp; Port Security (ICP) UAE</b>	<i>Government</i>	<i>Biometric Smart and Innovative Travel Project</i>
<b>9</b>	<b>Metal &amp; Steel Factory Ishapore</b>	<i>Government (Defence)</i>	<i>Railway Axles like BOXN Axle for BOXN Wagon, LHB Axle for Passenger Coach and Motor &amp; Trailer Coach Axle for EMU Coaches</i>
<b>10</b>	<b>Reliance BP Mobility Limited Mumbai</b>	<i>Hydrocarbon</i>	<i>RewardMeter: India's only Loyalty program exclusively for Commercial Vehicle Drivers (Truckers) in energy retailing industry</i>



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11	<b>Protean eGov Technologies Limited</b> Mumbai	<i>IT</i> (E-Governance)	<i>Protean Life: Revolutionizing Sustainable Development through Blockchain Transparency</i>
12	<b>Indian Oil Corporation Limited</b> <b>Marketing Division</b> <b>Servo Lubricants</b> Mumbai	<i>Oil Marketing</i>	<i>Servogrease Miracle: a non-lithium hybrid metal soap grease</i>
13	<b>Oil and Natural Gas Corporation Limited</b> <b>Institute of Production Engineering &amp; Ocean Technology</b> Panvel	<i>Oil Production</i>	<i>Single Phase Retarded Acid System (SPRAS) for effective stimulation of limestone reservoirs</i>
14	<b>Solar Energy Corporation of India Limited</b> New Delhi	<i>Power (Renewable)</i>	<i>Development of 100 MW(AC) Solar PV Project (160MWp DC capacity)</i>
15	<b>CEAT Limited</b> <b>Research and Development</b> Vadodara	<i>Rubber</i>	<i>Commercial Radial Tyre with Changeable Pattern: World's first ever Changeable Tread (Rib to Block) Pattern tire</i>
16	<b>Centre for Development of Telematics</b> New Delhi	<i>Telecommunication</i> R&D	<i>TRINETRA-Enterprise</i>

**| GOLDEN PEACOCK NATIONAL QUALITY AWARD |**  
**(GPNQA)**

<b>S. No.</b>	<b>ORGANIZATION</b>	<b>SECTOR</b>
1	<b>Coromandel International Limited</b> Ankleshwar	<i>Agro-Chemicals</i>
2	<b>Tata Motors Limited</b> Jamshedpur	<i>Automobile</i>
3	<b>Timken India Limited</b> Bengaluru	<i>Automobile Ancillary</i>
4	<b>UltraTech Cement Limited</b> <b>Unit: Aditya Cement Works</b> Chittorgarh	<i>Cement</i>
5	<b>L&amp;T Railway SBG</b> <b>(Strategic Business Group)</b> Faridabad	<i>Construction</i>
6	<b>Bharat Electronics Limited</b> Bengaluru	<i>Defence Equipment</i>



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7	<b>Luminous Power Technologies Private Limited</b> Solun	<i>Electrical Equipment</i>
8	<b>Kirloskar Brothers Limited</b> Dewas	<i>Engineering</i>
9	<b>Dubai Customs</b> UAE	<i>Government</i>
10	<b>L&amp;T Energy Hydrocarbon</b> Mumbai	<i>Hydrocarbon - EPC</i>
11	<b>ZS Associates India Private Limited</b> Pune	<i>IT</i>
12	<b>Suzlon Global Services Limited</b> Pune	<i>Power (Renewable)</i>
13	<b>Birla Estates Private Limited</b> Mumbai	<i>Real Estate &amp; Construction</i>

**| GOLDEN PEACOCK BUSINESS EXCELLENCE AWARD |**  
**(GPBEA)**

S. No.	ORGANIZATION	SECTOR
1	<b>JK Lakshmi Cement Limited</b> New Delhi	<i>Cement</i>
2	<b>GAIL (India) Limited</b> New Delhi	<i>Gas</i>
3	<b>Steel Authority of India Limited</b> <b>Durgapur Steel Plant</b> Durgapur	<i>Steel</i>
4	<b>Reliance Jio Infocomm Limited</b> Navi Mumbai	<i>Telecommunication</i>

**| GOLDEN PEACOCK NATIONAL TRAINING AWARD |**  
**(GPNTA)**

S. No.	ORGANIZATION	SECTOR
1	<b>Grasim Industries Limited</b> <b>Unit: Indian Rayon</b> Veraval	<i>Chemical</i>
2	<b>HDFC Bank Limited</b> Mumbai	<i>Financial Sector - Banking</i>
3	<b>SBI Cards and Payment Services Limited</b> Gurugram	<i>Financial Services - NBFC</i>
4	<b>Star Union Dai-ichi Life Insurance Company Limited</b> Navi Mumbai	<i>Insurance</i>



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## **GOLDEN PEACOCK AWARDS JURY**

### **Chairman:**

**Hon'ble Justice Uday U. Lalit**  
former Chief Justice of India

Some of the other **Jury Members** were:

1. **Hon'ble Justice Ritu Raj Awasthi**, Judicial Member, Lokpal of India, former Chairperson, Law Commission of India and former Chief Justice, Karnataka High Court
2. **Lt. Gen. Surinder Nath**, PVSM, AVSM (Retd.), former Vice Chief of Army Staff, former Chairman, UPSC and former Independent Director, Larsen & Toubro Limited
3. **Mr. Shekhar Dutt**, IAS (Retd.), former Governor, State of Chhattisgarh and former Secretary, Ministry of Defence, Government of India
4. **Dr. Vivek K. Agnihotri**, IAS (Retd.), former Secretary-General, Rajya Sabha (Parliament of India)
5. **Mr. Dhanendra Kumar**, IAS (Retd.), former Chairman, Competition Commission of India, former Chairman, Committee on National Competition Policy of India, former Secretary to Government of India and former Executive Director, World Bank
6. **Mr. Hem Pande**, IAS (Retd.), former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Government of India and former Special Secretary, Ministry of Environment, Forests and Climate Change, Government of India
7. **Dr. Aruna Sharma**, IAS (Retd.), Board Member on multiple Boards and former Secretary, Ministry of Steel & IT, Government of India
8. **Mr. Desh Deepak Verma**, IAS (Retd.), Board Member on multiple Boards and former Secretary-General, Rajya Sabha (Parliament of India)
9. **Dr. Anup Wadhawan**, IAS (Retd.), former Secretary, Ministry of Commerce & Industry, Government of India
10. **Mr. Sumanta Chaudhuri**, IAS (Retd.), former Secretary, Ministry of Coal, Government of India
11. **Dr. Uddesh Kohli**, Secretary General, IFTDO, Senior Advisor, Global Compact Office, UN and former Chairman and Managing Director, Power Finance Corporation Limited.... Et al.

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